



LONG TERM INSURANCE 4

Course Guide

Supervisor Training [71489]

DESCRIPTION:

This is an ideal introduction for anyone wanting to succeed in the insurance industry. The participants explore how a career in the insurance industry will allow them to materialize them. personal aspirations. It exposes them to the fundamental working of the industry and in so doing highlights how they personally contribute through their behaviors to customer. satisfaction, the upkeep of ethical standards and regulatory compliance.

NQF Level: **04** Total number of Credits: **152** Duration: **12 Months** SAQA ID: **49649**

Module 1: Personal Effectiveness (please note, this is a bonus module)

- What does it take to be successful?
- Determining my purpose
- Achieving personal goals
- Advancing my career

Module 2: Workplace relationships

- Manage own work performance in relation to an organization's performance management system (117133)
- Describe how to manage workplace relationships (114943)
- Manage risk in own work environment (119265)

Module 3: Ethics and Compliance Issues

- Demonstrate knowledge and application of ethical conduct in a business environment (13940)
- Demonstrate knowledge and understanding of issues of compliance or non-activity that could result in civil or `criminal liability in terms of business law (14979)

Module 4: Customer Care and Electronics systems

- Apply the skills of customer care in specific work environment (119676)
- Use an electronic system as a tool in financial services context (113911)
- Demonstrate knowledge of Insurable risk (14994-120124)

Module 5: Introduction to insurance contracts and principles

- Demonstrate knowledge of insurable risks (14994-120124)
- Apply the law of contract to insurance (14991-120128)

BLOCK B - LIFE INSURANCE PRODUCTS & SERVICES

Knowing one's product is key to giving good advice to clients. This section discusses the various forms of cover that are available, their benefits and how to find solutions that best meet the client's needs. This includes life insurance, dreaded diseases, disability, retirement, and group products.

Module 6: Life insurance Covers

- Describe life insurance (114983)
- Indicate the scope of life insurance (117146)
- Analyze the different products available in the Long-term Insurance industry and the bene fits of each (119478)

Module 7: Dreaded Diseases & Disability Insurance

- Investigate dreaded disease products and their place in wealth management (113913)
- Describe disability insurance solutions in the context of financial planning (113910)

Module 8: Group Life Insurance

• escribe group insured benefits (117137)

Module 9: The need to plan for retirement.

• Investigate the need to provide financially for own retirement (114960)

BLOCK C - FINANCIAL SECTOR STRUCTURE & REPORTED EVENTS

Other types of insurance for business and health are introduced here. The insurance industry is placed into a larger context. That covers topics such as the role of insurance within the financial sector, wealth creation, public perception and other developments that impact on the industry, including fraud.

Module 10: Structure of Financial Industry

• Explain the structure of the financial services industry in South Africa (113922

Module 11: Structure of Healthcare in South Africa

• Describe healthcare in South Africa (117141

Module 12: Role of insurance in Business

• Analyse the Financial Services Industry in South Africa and the role of insurance in a business environment (119679)

Module 13: Current Events Reported in the Media

• Analyse new developments reported in the media that could impact on long term insurance (118011)

Module 14: Control of Fraud in Long term insurance

Describe the control of fraud in Long-term Insurance (119261)

BLOCK D: FINANCIAL LITERACY

A representative needs a solid grasp of financial concepts to guide his/her clients. In this section financial statements are analysed, the principles of income tax explained and how risks impact individuals financially.

Module 15: Financial Literacy

- Interpret Basic Financial Statements (117156)
- Describe and apply the principle of personal income tax (117127)

Investigate ways of managing financial risks in own lives (117158)

BLOCK E: MATHEMATICAL LITERACY

Basic mathematical concepts taught in school are revised and extended to the world of finance, which must be mastered by any representative to advice clients correctly. These skills become even more important for a person to eventually be promoted.

Module 15: Financial Literacy

- Use mathematics to investigate and monitor the financial aspects of personal business, national and international issues (7468)
- Apply knowledge of statistics and probability to critically interrogate and effectively communicate findings on life related problems (9015)
- Represent analyze and calculate shape and motion in 2and 3-dimensional space in different contexts (9016)

BLOCK F: COMMUNICATION IN ENGLISH

Every professional need good communication skill, be they written or verbal, but insurance representatives need them especially to process quickly large amounts of information, understand contracts, for reports and to persuade people in conversations or presentations.

Module 17: Communication in English

- Engage in sustained oral communication and evaluate spoken texts (8974)
- Read analyse and respond to variety of texts (8975)
- Write for a wide range of contexts (8976)
- Use languages and communication in occupational learning programmes (8979)

BLOCK G: COMMUNICATION IN OTHER LANGUAGE

South Africa is a multicultural society with 9 languages. Given the importance of the emerging market, it is an advantage that representatives can communicate in more than one language. This section develops these skills further.

Module 18: Communication in second language

- Accommodate audience context needs in oral communication (8968)
- Interpret and use information from texts (8969)
- Write text for a range of communicative contexts (8970)
- Use languages and communication in occupational learning programmes (8973)

Below is the mapping of the unit standards covered in this Qualification: Total Credits = 131

Module	Unit standard SAQA ID	Unit standard description	Level	Credits	Unit standard Type		
Block A							
	117133	Manage own work performance in relation to an organisation's performance management system	3	2	Elective		
Workplace Relationships	114943	Describe how to manage workplace relationships	3	2	Elective		
	119265	Manage risk in own work environment	4	2	Elective		
Total Credits	6						
	13940	Demonstrate knowledge and application of ethical conduct in a business environment	4	4	Core		
Ethics and Compliance Issues	14979	Describe issues of compliance or non-activity that could result in civil or criminal liability in terms of business law	4	2	Core		
	113911	Use an electronic system as a tool in a financial services context	3	2	Core		
Total Credits	8						
Customer Care	119676	Apply the skills of customer care in specific work environment	4	4	Core		
and Electronic Systems	113911	Use an electronic system as a tool in financial services	3	2	Elective		
	14994	Demonstrate knowledge of Insurable risk	4	2	Core		
Total Credits	8						
Introduction to	14994	Demonstrate knowledge of insurable risks	4	2	Core		
Insurance Contracts & Principles	14991	Apply the law of contract to insurance	4	2	Core		
Total Credits	4						
Block B							
	114983	Describe life insurance	3	3	Core		
1:6	117146	Indicate the scope of life insurance	3	4	Core		
Life Insurance covers	119478	Analyse the different products available in the Long-term Insurance industry and the benefits of each	4	5	Core		
Total Credits	12						
Dreaded Diseases &	113913	Investigate dreaded disease products and their place in wealth management	4	2	Core		

Disability Insurance	113910	Describe disability insurance solutions in the context of financial planning	4	4	Core	
Total Credits	6					
Group Life Insurance	117137	Describe group insured benefits	4	2	Core	
Total Credits	2					
The need to Plan for Retirement	114960	Investigate the need to provide financially for own retirement	3	3	Core	
Total Credits	3					
Block C						
Structure of Financial Industry	113922	Explain the structure of the financial services industry in South Africa	3	3	Elective	
Total Credits	3					

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Block A						
Workplace Relaonships	117133	Manage own work performance in relation to an organisation's performance management system	3	2	Elecve	
	114943	Describe how to manage workplace relationships	3	2	Elecve	
	119265	Manage risk in own work environment	4	2	Elecve	
Total Credits	6					
Ethics and Compliance Issues	13940	Demonstrate knowledge and application of ethical conduct in a business environment	4	4	Core	
	14979	Describe issues of compliance or non-activity that could result in civil or criminal liability in terms of business law	4	2	Core	
	113911	Use an electronic system as a tool in a financial services context	3	2	Core	
Total Credits	8					
Customer Care and Electronic Systems	119676	Apply the skills of customer care in specific work environment	4	4	Core	
	113911	Use an electronic system as a tool in financial services	3	2	Elecve	

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	14994	Demonstrate knowledge of Insurable risk	4	2	Core	
Total Credits	8					
Introducon to	14994	Demonstrate knowledge of insurable risks	4	2	Core	
Insurance	14991	Apply the law of contract to insurance	4	2	Core	
Contracts & Principles						
Total Credits	4					
Block B						
	114983	Describe life insurance	3	3	Core	
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Block C						
Structure of Financial Industry	113922	Explain the structure of the financial services industry in South Africa	3	3	Elecve	
Total Credits	3					